

California Healthcare Workforce Policy Commission (CHWPC)
 Wednesday, June 10, 2009
 400 R Street, Room 317, Sacramento CA 95811
 Start: 1:00 p.m.
 Recess: 4:30 p.m.

Minutes

COMMISSION MEMBERS PRESENT	DEPARTMENT OF MENTAL HEALTH STAFF
Jimmy Hara, M.D - Chair John Troidl, Ph.D – Vice-Chair Cathryn Nation, M.D. Deborah Rice, FNP Katherine Townsend, Ed.D., MSN Elizabeth Ann Dolezal Conrad Rios, PA-C Bonnie Wheatley, Ed.D., MPH, MA	Inna Tysoe Zoey Todd
	HWDD STAFF TO COMMISSION PRESENT
	David M. Carlisle, M.D., Ph.D. Konder Chung, SSM II Manuela Lachica Terrie Smith Yolanda Avalos-Troyer
COMMISSION MEMBERS ABSENT	ADDITIONAL STAFF FROM OSHPD
Angie Millan, RN, MSN, NP Dennis Mull, M.D.	Dorian Rodriguez – Data, Research, & GIS Elizabeth Wied – Legal Counsel

AGENDA ITEM	TOPIC	DISCUSSION	ACTION
1.	Call to Order		
2.	Introduction of CHWPC Members	Each CHWPC Member and staff member present introduced themselves.	
3.	Minutes	Approval of minutes from CHWPC meeting held March 24, 2009 in South San Francisco, California.	Motion made (Troidl) and seconded (Rice) to approve the March 2009 minutes as presented.
4.	Correspondence	No correspondence to review at this meeting	Information and Discussion
5.	Executive Secretary's Report	Ms. Konder Chung, SSM II of HWDD reported for Ms. Minniefield on the following items: <u>Budget</u> – As of April 30, 2009, the Division has spent/encumbered 61% of its approximate \$12 million 2008/09 budget.	Information and Discussion

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5.	Executive Secretary's Report – Cont'd.	<p style="text-align: center;"><u>Song-Brown</u></p> <p>CHWPC – 5 of the 15 slots on the Commission remain vacant. The vacancies include a Practicing Family Physician, a Practicing Doctor of Osteopathic Medicine, a Practicing Registered Nurse, and a Registered Nurse Student. Staff received some interest in filling the Practicing Registered Nurse position, Sherri Abbott MSN/ED has submitted her application and Theresa Broms, RN, FNP has shown interest. For the two (2) vacancies for Practicing Family Physicians, Dr. Taejohn Ahn and Dr. Jeffrey Luther have submitted applications. Dr. Natalie Nevins has submitted her application for the vacancies for the Practicing Osteopathic Physician slot; all interested parties have been submitted their applications to the Governor's Appointment Unit.</p> <p>Staff is working on revising the regulations and applications to comply with the proposed clean-up language. Specifically, this will strike the following language from the Song-Brown Program statute: Section 128230 (b), "Success in attracting and admitting members of minority groups to the program" and the word "multicultural" from Section 128225 (b).</p> <p>Staff completed 12 site visits between March 11th and May 20th, 2009.</p> <ul style="list-style-type: none"> ▪ 8 RN Education Programs ▪ 3 FP Programs ▪ 1FNP Program <p>All sites were found to be in compliance with Song-Brown requirements.</p> <p>Staff received 27 Family Practice applications for a requested total of \$3,148,515 for the August 2009 cycle. The Song-Brown Program has \$2,581,000 available, which results in a shortfall of \$567.515.</p>	<p>Information and Discussion</p> <p>Dr. Hara expressed his concern with filling the Commission position for the Practicing Nurse Student because of the long approval process.</p> <p>Dr. Hara asked about changing the language from Family Practice to Family Medicine. Ms. Wied; Legal Counsel explained that it's in legislation and we would need to have a bill carried to change the language.</p>

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5.	Executive Secretary's Report – Cont'd.	<p>The Registered Nurse Shortage Areas (RNSA) document was completed and sent to Commissioners on 6/5/09 via e-mail.</p> <p>The next Commission meeting is scheduled for August 5 & 6 in Sacramento.</p> <p style="text-align: center;"><u>Health Careers Training Program</u></p> <p><u>Healthcare Pathways</u> - HCTP released the May 2009 issue. Current and past issues are available on the internet.</p> <p><u>HWDD Annual Summary – The 2007/08</u> Summary that highlights the Divisions accomplishments has been released.</p> <p><u>HCTP 2008/09 Mini-Grants</u> - 12 applications were awarded, totaling \$143,114 in grants.</p> <ul style="list-style-type: none"> ▪ 5 for Award Category A: Health Career Conferences and/or Workshops ▪ 4 for Award Category B: Health Career Exploration. ▪ 3 for Award Category C: Health Career Education Pipeline: Staff Development and Support. <p>The following resources are available on HWDD's website:</p> <ul style="list-style-type: none"> ▪ The health occupation training programs spreadsheet/maps which provide information by discipline for education opportunities that lead to degrees, certification, and/or licensure in healthcare professions. ▪ The California Health Professions Pipeline Intervention Programs listing provides contact information for pipeline programs which steer individuals toward careers in healthcare. 	<p>Information and Discussion</p> <p>Ms. Lachica stated that without a California State Budget the meeting was moved to Sacramento to cut State costs. Dr Hara asked staff to notify the FP Program Directors of the change immediately.</p>

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5.	Executive Secretary's Report – Cont'd.	<p style="text-align: center;"><u>Shortage Designation Program (SDP)</u></p> <p><u>Primary Care Designations</u> – A total of 79 Primary Care HPSA applications including 40 conventional and 2 pro-active, 20 Dental Health, and 14 Mental Health HPSA applications have been received since April 2009 for FY 2008/09. Currently, 77 applications have been completed and there are 11 applications undergoing the internal review process or pending review.</p> <p>A total of seven applications for FY 2009/10 include four conventional and two pro-active Primary Care HPSA applications and one Dental Health HPSA application have been received since April 2009. Three applications are complete and were submitted, with no designations yet. There is one application currently being processed by staff and three are waiting to be processed.</p> <p><u>Annual Renewal Packages</u> – using the 2005 applicants list, 72 packets have been sent out. The Annual Renewal list is on the SDP website.</p> <p><u>Governor's Designation</u> – staff updated the Rural Health Clinic (RHC) list using the HRSA website to determine which sites are at risk of losing certification and also determined RUCA scores and rural status of each of the 256 RHC's.</p> <p style="text-align: center;"><u>State Loan Repayment Program</u></p> <p><u>NHSC Application Cycle</u> – staff has processed 44 Recruitment and Retention Assistance Applications. The numbers of applications are up.</p> <p>Staff provided technical assistance to over 15 contracts regarding NHSC, SLRP, or HPEF.</p>	Information and Discussion

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5.	Executive Secretary's Report – Cont'd.	<p><u>American Recovery & Reinvestment Act:</u> The Federal Bureau of Clinician Recruitment and Services announced May 15, 2009 that the Division of Application and Awards (DAA) will be accepting National Health Service Corps (NHSC) Scholarship/Loan Repayment applications under the American Recovery Reinvestment Act (ARRA) funding cycle. The ARRA application cycle will be June 2, 2009 – September 30, 2010. The application review process will be on-going until ARRA funds runs out.</p> <p style="text-align: center;"><u>Healthcare Workforce Clearinghouse Program</u></p> <p>Staff completed detailed work plans for 2008/09 and 2009/10 Clearinghouse activities.</p> <p>Staff completed the survey data collection tool for potential use by the health licensing authorities.</p> <p>Staff conducted conference calls to establish contact, verify available data, data standards, formats and other essential information for Clearinghouse data retrieval and to identify other appropriate institutional contacts for future workload.</p> <p>Angela and Senita attended the Department of Consumer Affairs (DSCA) Roundtable forum. Both served as workshop presenters to discuss current healthcare workforce related activities. Angela was plenary speaker for the forum of approximately 75 people representing DCA healing arts boards, Governor's Office and Consumer Services Agency.</p> <p>Senita attended the annual CWA conference "Back to Work" where the major focus was using ARRA funds for healthcare.</p>	<p>Information and Discussion</p> <p>Dr. Troidl asked for the dollar amount for the State Loan Repayment Plan. Konder will get back to Dr. Troidl with the amount.</p>

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5.	Executive Secretary's Report – Cont'd.	<p style="text-align: center;"><u>Legislation</u></p> <p><u>Pending:</u> SB 43 (Alquist) – Health Professions. This bill would permit the healing arts boards to collect information to enable OSHPD to implement the Clearinghouse.</p> <p>AB 657 (Hernandez) – Health Professions Workforce: Master Plan. This bill authorizes OSHPD in collaboration with the California Workforce Investment Board to establish a healthcare workforce task force to assist in the development of healthcare workforce master plan for the state.</p> <p>SB 761 (Aanestad) – HWPP Program. This bill requires OSHPD, by 6/30/10 and then annually to submit a report to the Legislature that includes specified information relating to approved or renewed health workforce pilot projects.</p> <p>SB 646 (Swanson) – Physician and Surgeon Employment. This three pronged bill would: 1) authorize Health Care Districts (HCDs) to directly employ physicians and surgeons, 2) eliminate the 2003 pilot project administered by the Medical Board of California (MB), and 3) require OSHPD to collaborate with Department of Public Health (DPH) and the MB to develop a report to the Legislature due 6/1/2018 regarding the efficacy of the employment of physicians and surgeons by HCDs.</p> <p>AB 1310 (Hernandez) – Healing Arts Database. This bill requires specified healing arts boards to add and label as “mandatory” specified fields on all applications for initial licensure or a renewal form for applicants applying to those boards.</p>	<p>Information and Discussion</p> <p>Dr. Carlisle stated that OSHPD has no comment on the positions of these bills.</p>

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6.	OSHPD Director's Report	<p>Dr. Carlisle reported on the following items in the Director's Report:</p> <p>Dr. Carlisle introduced Cindy Her, a second year Medical student at UCLA, who will be spending 6 weeks working in the Director's office and with Dr. Carlisle for her PRIME assignment.</p> <p>He reported that Angela will be returning to the Office soon after some time off.</p> <p>Dr. Henry Lucas, who for many years served as Chair of the Health Professions Education Foundation Board, died last week. He helped shape the healthcare workforce policy of California, and served as mentor for many people currently active in this area.</p> <p>There is an Executive Order authorizing two furlough days a month for State employees; and it has been a challenge to keep up with the current workloads. Some programs that can be monitored for productivity have shown a 5% - 15% drop in productivity depending on the program. A new Executive Order released Monday 6/8/09 requires all State Departments to reduce all contracts and purchasing by 15% for the 09/10 fiscal year. Other agencies are dealing with layoffs.</p> <p>Dr. Carlisle will be attending a Healthcare Workforce Alliance meeting tomorrow in Oakland, spearheaded by Assembly Member Dr. Hernandez. The Alliance is a collaboration of private/public groups working towards a global and holistic health care system for the State of California.</p> <p>OSHPD held its annual picnic at Southside park on June 4th.</p>	<p>Information and Discussion</p> <p>Commission Member Nation gave a brief description of the University of California's effort and challenges on furloughing faculty and dealing with large budget cuts. She reminded the CHWPC when reviewing funding applications that the State budget has impacted many programs.</p> <p>Troidl invited CHWPC to attend OSHPD's next annual picnic.</p>

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7.	New Business	<p><u>Review and discussion of additional Registered Nurse Shortage Areas Methodology:</u></p> <p>Dorian Rodriguez reported that staff contacted Michael Byrne, GIO and former principal researcher for the OSHPD RNSA methodology. Mr. Byrne reported that the RNSA discussion paper outlines the issues well and the “Alternative Methodologies” report provides a good depiction of showing the variation in the landscape. Mr. Byrne also reported that the county approach is better and that we should consider using the approach that designates more of the population (the county mean approach).</p> <p>-----</p> <p><u>Review of Shortage Designation Areas:</u></p> <p>Konder Chung, Manager of the Access to Care Section within the Healthcare Workforce Development Division provided the CHWPC with a Power Point presentation titled “Shortage Designation Overview”.</p> <p>The Shortage Designation Overview is hereby incorporated as Attachment A</p> <p>-----</p> <p><u>Review and discussion of Site Designation used by the CHWPC</u></p> <p>Manuela Lachica presented the Commonly used Geographical and Site Designations used by the Song-Brown Program. This document was intended to inform the CHWPC of the process for completing the program graduate and training site tables provided at each funding meeting. Many of these practicing and training sites are picked up in the GIS Data layer, but newer designated sites have to be manually counted. This process takes many additional hours to complete. Song-Brown staff is hopeful that IT can add more data layers soon.</p>	<p>Information and Discussion</p> <p>Dr. Hara thanked staff for sending this report prior to the meeting for review.</p> <p>Rice told the CHWPC that new nurses are having difficulty in acquiring nursing jobs during the slow economy times and that the nursing shortage projections may be overstated.</p> <p>The CHWPC will continue to review the RNSA every year.</p> <p>-----</p> <p>Dr. Troidl remarked that MUA/MUP numbers were missing from the Medically Underserved Area/Medically Underserved Population (MUA/MUP) map on page 14 of the presentation. Ms. Chung stated that she could provide those numbers at a later date.</p> <p>-----</p>

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7.	New Business cont'd.	<p><u>Analysis of Song-Brown funding request and availability</u></p> <p>Manuela Lachica presented the Analysis requested by the CHWPC. Staff reviewed eight years from 2000 – 2008 of available funds and requests for funding for each discipline funded by Song-Brown. While the level of funding has remained consistent there are more programs competing for funding and consistently requesting more funding than available.</p> <p>-----</p> <p><u>Approval of the Physician Assistant Mental Health Special Program Application.</u></p> <p>Terrie Smith presented the revised 2009 Physician Assistant Mental Health Special Program application to the CHWPC for approval.</p> <p>-----</p> <p><u>Approval of the Registered Nurse Capitation and Special Program Applications.</u></p> <p>Terrie Smith presented the revised 2009 Registered Nurse Capitation and Special Program Applications to the CHWPC for approval.</p>	<p>Information and Discussion</p> <p>Dr. Hara requested Song-Brown staff present a RN Special Program Report at the RN funding meeting in February 2010.</p> <p>-----</p> <p>Dr. Nation suggested that Song-Brown staff conduct a Pilot Program changing to Semi-annual payments (2) to our contracted programs instead of the 4 quarters payments per fiscal year that Song-Brown now uses.</p> <p>Motion made by (Troidl) and seconded (Wheatley) to accept changes to RFA.</p> <p>-----</p> <p>Motion made by (Troidl) and seconded (Townsend) to accept changes to capitation RFA.</p> <p>Motion made by (Townsend) and seconded (Troidl) to accept changes to special programs RFA.</p>
8.	Public Comment	No public comment provided	Dr. Nation shared with the CHWPC the background of the University of California's Program in Medical Education (PRIME)
9.	Adjournment	Meeting adjourned at 4:20 p.m.	